#### FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



### **Annual Return**

(other than OPCs and Small Companies)

| Form language     | ● English                    |  |
|-------------------|------------------------------|--|
| Refer the instruc | tion kit for filing the form |  |

(v) Whether company is having share capital

(vi) \*Whether shares listed on recognized Stock Exchange(s)

| I. RE           | GISTRATION AND OTHE   | R DETAILS                     |                                 |                     |                 |  |  |
|-----------------|---|-------------------------------|---------------------------------|---------------------|-----------------|--|--|
| (i) * Co        | orporate Identification Number (C   | CIN) of the company           | L63030                          | KA2015PLC079894     | Pre-fill        |  |  |
| Gl              | lobal Location Number (GLN) of  | the company                   |                                 |                     |                 |  |  |
| * P             | ermanent Account Number (PAN  | l) of the company             | AAACZ8319C                      |                     |                 |  |  |
| (ii) (a)        | Name of the company   |                               | ZINKA LOGISTICS SOLUTIONS       |                     |                 |  |  |
| (b)             | Registered office address   |                               |                                 |                     |                 |  |  |
| F<br>  E<br>  K | /aswaniPresidio,No.84/2,IIFloor,Pai<br>nalli,OffOuter Ring Road NA<br>Bangalore<br>Bangalore<br>Karnataka | nathur Main Road, Kadubessana |                                 | •                   |                 |  |  |
| (c)             | *e-mail ID of the company   |                               | cs@blac                         | kbuck.com           |                 |  |  |
| (d)             | *Telephone number with STD c  | ode                           | 8046481828                      |                     |                 |  |  |
| (e)             | Website   |                               | www.bl                          | ackbuck.com         |                 |  |  |
| (iii)           | Date of Incorporation   |                               | 20/04/2                         | 2015                |                 |  |  |
| (iv)            | Type of the Company   | Category of the Company       |                                 | Sub-category of the | Company         |  |  |
|                 | Public Company Company limited by share   |                               | res Indian Non-Government compa |                     | ernment company |  |  |

No

No

Yes

| ( | (a) | Details | of st | ock ( | exchanges | where | shares | are | listed | d |
|---|-----|---------|-------|-------|-----------|-------|--------|-----|--------|---|
|   |     |         |       |       |           |       |        |     |        |   |

| S. No. | Stock Exchange Name         | Code  |
|--------|-----------------------------|-------|
| 1      | National Stock Exchange Ltd | 1,024 |
| 2      | BSE Ltd                     | 1     |

| (b) CIN of the Registrar and                                 | l Transfer Agent         |              | L72400MF | 12017PLC444072       | Pre    | -fill   |
|--|--------------------------|--------------|----------|----------------------|--------|---------|
| Name of the Registrar and                                    | Transfer Agent           |              |          |                      |        |         |
| KFIN TECHNOLOGIES LIMITE                                     | D                        |              |          |                      |        |         |
| Registered office address                                    | of the Registrar and Tra | nsfer Agents |          |                      |        |         |
| 301, The Centrium, 3rd Floor<br>Nav Pada, Kurla (West) Kurla |                          | Road,        |          |                      |        |         |
| *Financial year From date                                    | 01/04/2024               | (DD/MM/YYYY) | To date  | 31/03/2025           | (DD/MN | //YYYY) |
| ) *Whether Annual general n                                  | neeting (AGM) held       | ○ Ye         | es       | No                   |        |         |
| (a) If yes, date of AGM                                      |                          |              |          |                      |        |         |
| (b) Due date of AGM  | 30/09/2025               |              |          |                      |        |         |
| (c) Whether any extension                                    | for AGM granted          |              | Yes      | <ul><li>No</li></ul> |        |         |
| (f) Specify the reasons for                                  | not holding the same     |              |          |                      |        |         |

| S.No | Main<br>Activity<br>group code |                       | Business<br>Activity<br>Code |                         | % of turnover of the company |
|------|--------------------------------|-----------------------|------------------------------|-------------------------|------------------------------|
| 1    | Н                              | Transport and storage | H1                           | Land Transport via Road | 100                          |

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

|  |   | ı |              |
|--|---|---|--------------|
| *No. of Companies for which information is to be given | 3 |   | Pre-fill All |

\*Number of business activities |

| S.No | Name of the company         | CIN / FCRN            | Holding/ Subsidiary/Associate/<br>Joint Venture | % of shares held |
|------|-----------------------------|-----------------------|---|------------------|
| 1    | BLACKBUCK FINSERVE PRIVATE  | U65990KA2019PTC120822 | Subsidiary                                      | 100              |
| 2    | TZF LOGISTICS SOLUTIONS PRI | U60300KA2018PTC115803 | Subsidiary                                      | 100              |
| 3    | ZZ LOGISTICS SOLUTIONS PRIV | U49230KA2024PTC184898 | Subsidiary                                      | 100              |

#### IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

#### (i) \*SHARE CAPITAL

#### (a) Equity share capital

| Particulars                               | Authorised capital | Issued<br>capital | Subscribed capital | Paid up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares             | 250,000,000        | 177,406,667       | 177,406,667        | 177,406,667     |
| Total amount of equity shares (in Rupees) | 250,000,000        | 177,406,667       | 177,406,667        | 177,406,667     |

| Number of classes | 1 |
|-------------------|---|
|-------------------|---|

| Class of Shares Equity Shares             | Authoricad  | icapilai    | Subscribed capital | Paid up capital |
|---|-------------|-------------|--------------------|-----------------|
| Number of equity shares                   | 250,000,000 | 177,406,667 | 177,406,667        | 177,406,667     |
| Nominal value per share (in rupees)       | 1           | 1           | 1                  | 1               |
| Total amount of equity shares (in rupees) | 250,000,000 | 177,406,667 | 177,406,667        | 177,406,667     |

#### (b) Preference share capital

| Particulars                                   | Authorised capital | Issued<br>capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares             | 14,500,000         | 256,904           | 256,904            | 256,904         |
| Total amount of preference shares (in rupees) | 145,000,000        | 2,569,040         | 2,569,040          | 2,564,693       |

| Number of classes | 1 |
|-------------------|---|
|-------------------|---|

|   | Λ <b>t</b> la a i a a al | Capital   | Subscribed capital | Paid up capital |
|---|--------------------------|-----------|--------------------|-----------------|
| Number of preference shares                   | 14,500,000               | 256,904   | 256,904            | 256,904         |
| Nominal value per share (in rupees)           | 10                       | 10        | 10                 | 10              |
| Total amount of preference shares (in rupees) | 145,000,000              | 2,569,040 | 2,569,040          | 2,564,693       |

#### (c) Unclassified share capital

| Particulars                         | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0                  |

#### (d) Break-up of paid-up share capital

| Class of shares                               | N        | umber of sh | Total<br>nominal<br>amount | Total<br>Paid-up<br>amount | Total<br>premium |   |
|---|----------|-------------|----------------------------|----------------------------|------------------|---|
| Equity shares                                 | Physical | DEMAT       | Total                      |                            |                  |   |
| At the beginning of the year                  | 102,660  | 0           | 102660                     | 102,660                    | 102,660          |   |
| Increase during the year                      | 0        | 177,304,007 | 177304007                  | 177,304,007                | 177,304,00       | 0 |
| i. Pubic Issues                               | 0        | 20,148,577  | 20148577                   | 20,148,577                 | 20,148,577       |   |
| ii. Rights issue                              | 0        | 0           | 0                          | 0                          | 0                |   |
| iii. Bonus issue                              | 0        | 56,463,000  | 56463000                   | 56,463,000                 | 56,463,000       |   |
| iv. Private Placement/ Preferential allotment | 0        | 0           | 0                          | 0                          | 0                | 0 |
| v. ESOPs                                      | 0        | 927,930     | 927930                     | 927,930                    | 927,930          |   |
| vi. Sweat equity shares allotted              | 0        | 0           | 0                          | 0                          | 0                | 0 |
| vii. Conversion of Preference share           | 0        | 99,764,500  | 99764500                   | 99,764,500                 | 99,764,500       |   |
| viii. Conversion of Debentures                | 0        | 0           | 0                          | 0                          | 0                | 0 |
| ix. GDRs/ADRs                                 | 0        | 0           | 0                          | 0                          | 0                | 0 |
| x. Others, specify                            |          |             |                            |                            |                  |   |
| Decrease during the year                      | 0        | 0           | 0                          | 0                          | 0                | 0 |
| i. Buy-back of shares                         | 0        | 0           | 0                          | 0                          | 0                | 0 |
| ii. Shares forfeited                          |          |             |                            |                            |                  |   |
| iii. Reduction of share capital               | 0        | 0           | 0                          | 0                          | 0                |   |
| iv. Others, specify                           |          |             |                            |                            |                  |   |
| At the end of the year                        | 102,660  | 177,304,007 | 177406667                  | 177,406,667                | 177,406,66       |   |
| Preference shares                             |          |             |                            |                            |                  |   |

| At the beginning of the year     | 256,904 | 0 | 256904 |   |   |   |
|----------------------------------|---------|---|--------|---|---|---|
| Increase during the year         | 0       | 0 | 0      | 0 | 0 | 0 |
| i. Issues of shares              | 0       | 0 | 0      | 0 | 0 | 0 |
| ii. Re-issue of forfeited shares | 0       | 0 | 0      | 0 | 0 | 0 |
| iii. Others, specify             |         |   |        |   |   |   |
| Decrease during the year         | 256,904 | 0 | 256904 | 0 | 0 | 0 |
| i. Redemption of shares          | 256,485 | 0 | 256485 |   |   |   |
| ii. Shares forfeited             | 419     |   | 419    |   |   |   |
| iii. Reduction of share capital  | 0       | 0 | 0      | 0 | 0 | 0 |
| iv. Others, specify              |         |   |        |   |   |   |
| At the end of the year           | 0       | 0 | 0      | 0 | 0 |   |

| ISIN of the | equity | shares | of the | company |
|-------------|--------|--------|--------|---------|
|-------------|--------|--------|--------|---------|

| INE0UIZ01018 |
|--------------|
| INCOULUIO    |

(ii) Details of stock split/consolidation during the year (for each class of shares)

|  | 0 |  |  |  |  |  |  |  |  |  |
|--|---|--|--|--|--|--|--|--|--|--|
|--|---|--|--|--|--|--|--|--|--|--|

| Class of       | Class of shares      |  | (ii) | (iii) |
|----------------|----------------------|--|------|-------|
|                |                      |  |      |       |
| Before split / | Number of shares     |  |      |       |
| Consolidation  | Face value per share |  |      |       |
| After split /  | Number of shares     |  |      |       |
| Consolidation  | Face value per share |  |      |       |

| (iii) Details of share of the first return at       |                |                 |           |                                |           |        | cial y  | ear (or in the case     |
|---|----------------|-----------------|-----------|--------------------------------|-----------|--------|---------|-------------------------|
| □ Nil   |                |                 |           |                                |           |        |         |                         |
| [Details being provi                                | ded in a CD/Di | gital Media]    |           | ○ Yes                          | •         | No     | 0       | Not Applicable          |
| Separate sheet atta                                 | ched for detai | ls of transfers |           | ○ Yes                          | •         | No     |         |                         |
| Note: In case list of transf<br>Media may be shown. | er exceeds 10, | option for subm | ission a  | s a separate shee              | t attachi | ment c | or subn | nission in a CD/Digital |
| Date of the previous                                | annual gener   | al meeting      | 18/0      | 09/2024                        |           |        |         |                         |
| Date of registration o                              | f transfer (Da | te Month Year)  | 16/0      | 07/2024                        |           |        |         |                         |
| Type of transfe                                     | Equi           | ty Shares 1 - E | iquity, 2 | 2- Preference Sh               | nares,3   | - Deb  | enture  | es, 4 - Stock           |
| Number of Shares/ D<br>Units Transferred            | ebentures/     | 173,565         |           | Amount per Sh<br>Debenture/Uni |           | ) 0    |         |                         |
| Ledger Folio of Trans                               | sferor         | ZINOC           | 00007     |                                |           |        |         |                         |
| Transferor's Name                                   | Rao            |                 | Kan       | tha                            |           | Duk    | ра      |                         |
|   | Surn           | ame             |           | middle name                    |           |        | •       | first name              |
| Ledger Folio of Trans                               | sferee         | ZINK            | 000010    |                                |           |        |         |                         |
| Transferee's Name                                   | Yabaji         |                 |           |                                |           | Rajl   | kumari  |                         |
|   | Surn           | ame             |           | middle name                    |           |        |         | first name              |
| Date of registration o                              | f transfer (Da | te Month Year)  |           |                                |           |        |         |                         |
| Type of transfe                                     | -              | 1 - E           | quity, 2  | 2- Preference Sh               | nares,3   | - Deb  | enture  | es, 4 - Stock           |
| Number of Shares/ D<br>Units Transferred            | ebentures/     |                 |           | Amount per Sh<br>Debenture/Uni |           | )      |         |                         |

| Ledger Folio of              | Transferor              |         |                           |                     |                   |                  |                       |            |                           |         |    |
|------------------------------|-------------------------|---------|---------------------------|---------------------|-------------------|------------------|-----------------------|------------|---------------------------|---------|----|
| Transferor's Nar             | me                      |         |                           |                     |                   |                  |                       |            |                           |         |    |
|                              |                         | Surnan  | ne                        |                     | middle            | e name           |                       |            | first name                |         |    |
| Ledger Folio of              | Transferee              |         |                           |                     |                   |                  |                       |            |                           |         |    |
| Transferee's Na              | me                      |         |                           |                     |                   |                  |                       |            |                           |         |    |
|                              |                         | Surnan  | ne                        |                     | middle            | e name           |                       |            | first name                |         |    |
| (iv) *Debentures Particulars |                         | ilig as | Number of                 |                     |                   | al yalue         | per                   | Total valu | ie                        |         |    |
| Non-convertible debe         | ntures                  |         |                           | 0                   |                   | 0                |                       |            | 0                         |         |    |
| Partly convertible deb       | entures                 |         | 0                         |                     |                   | 0                |                       | 0          |                           |         |    |
| ully convertible debe        | ntures                  |         | 0                         |                     |                   | 0                |                       | 0          |                           |         |    |
| Гotal                        |                         |         |                           |                     |                   |                  |                       | 0          |                           |         |    |
| Details of debentu           |                         |         | 1                         |                     |                   |                  | 1                     |            |                           |         |    |
| Class of debentures          |                         |         | nding as at inning of the | Increase de<br>year | uring the         | Decrease<br>year | during th             | the end    | ding as at<br>of the year |         |    |
| Non-convertible deb          | entures                 |         | 0                         | С                   | )                 |                  | 0                     |            | 0                         |         |    |
| Partly convertible de        | bentures                |         | 0                         | С                   | )                 | 0                |                       | 0          |                           |         |    |
| Fully convertible del        | pentures                |         | 0                         | C                   | )                 |                  | 0                     | 0          |                           |         |    |
| (v) Securities (other        | r than shares           | and del | bentures)                 |                     |                   |                  |                       | 0          |                           |         |    |
|                              | Number of<br>Securities |         | Iominal Valu<br>each Unit |                     | tal Nomir<br>llue | nal              | Paid up \<br>each Uni |            | Total Paid                | up Valı | ue |
|                              |                         |         |                           |                     |                   |                  |                       |            |                           |         |    |
| Гotal                        |                         |         |                           |                     |                   |                  |                       |            |                           |         |    |

V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

#### (i) Turnover

4,219,390,000

#### (ii) Net worth of the Company

12,360,870,000

### VI. (a) \*SHARE HOLDING PATTERN - Promoters

| S. No. | Category                                | Equi             | ity        | Prefere          | Preference |  |  |
|--------|---|------------------|------------|------------------|------------|--|--|
|        |   | Number of shares | Percentage | Number of shares | Percentage |  |  |
| 1.     | Individual/Hindu Undivided Family       |                  |            |                  |            |  |  |
|        | (i) Indian                              | 49,008,544       | 27.62      | 0                |            |  |  |
|        | (ii) Non-resident Indian (NRI)          | 0                | 0          | 0                |            |  |  |
|        | (iii) Foreign national (other than NRI) | 0                | 0          | 0                |            |  |  |
| 2.     | Government                              |                  |            |                  |            |  |  |
|        | (i) Central Government                  | 0                | 0          | 0                |            |  |  |
|        | (ii) State Government                   | 0                | 0          | 0                |            |  |  |
|        | (iii) Government companies              | 0                | 0          | 0                |            |  |  |
| 3.     | Insurance companies                     | 0                | 0          | 0                |            |  |  |
| 4.     | Banks                                   | 0                | 0          | 0                |            |  |  |
| 5.     | Financial institutions                  | 0                | 0          | 0                |            |  |  |
| 6.     | Foreign institutional investors         | 0                | 0          | 0                |            |  |  |
| 7.     | Mutual funds                            | 0                | 0          | 0                |            |  |  |
| 8.     | Venture capital                         | 0                | 0          | 0                |            |  |  |
| 9.     | Body corporate<br>(not mentioned above) | 0                | 0          | 0                |            |  |  |
| 10.    | Others Promoter Group                   | 126,951          | 0.07       | 0                |            |  |  |
|        | Total                                   | 49,135,495       | 27.69      | 0                | 0          |  |  |

| T | otal | number | of shareholders | (promoters) |
|---|------|--------|-----------------|-------------|
|   |      |        |                 |             |

### (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equity           |            | Preference       |            |
|--------|----------|------------------|------------|------------------|------------|
|        |          | Number of shares | Percentage | Number of shares | Percentage |

| 1.  | Individual/Hindu Undivided Family       |             |       |   |   |
|-----|---|-------------|-------|---|---|
|     | (i) Indian                              | 2,645,902   | 1.49  | 0 |   |
|     | (ii) Non-resident Indian (NRI)          | 181,829     | 0.1   | 0 |   |
|     | (iii) Foreign national (other than NRI) | 80,477,575  | 45.36 | 0 |   |
| 2.  | Government                              |             |       |   |   |
|     | (i) Central Government                  | 0           | 0     | 0 |   |
|     | (ii) State Government                   | 0           | 0     | 0 |   |
|     | (iii) Government companies              | 0           | 0     | 0 |   |
| 3.  | Insurance companies                     | 992,852     | 0.56  | 0 |   |
| 4.  | Banks                                   | 0           | 0     | 0 |   |
| 5.  | Financial institutions                  | 0           | 0     | 0 |   |
| 6.  | Foreign institutional investors         | 20,568,269  | 11.59 | 0 |   |
| 7.  | Mutual funds                            | 16,272,008  | 9.17  | 0 |   |
| 8.  | Venture capital                         | 0           | 0     | 0 |   |
| 9.  | Body corporate (not mentioned above)    | 6,130,481   | 3.46  | 0 |   |
| 10. | Others HUF+AIF                          | 1,002,256   | 0.56  | 0 |   |
|     | Total                                   | 128,271,172 | 72.29 | 0 | 0 |

Total number of shareholders (other than promoters)

28,939

Total number of shareholders (Promoters+Public/ Other than promoters)

28,943

#### (c) \*Details of Foreign institutional investors' (FIIs) holding shares of the company

10

| Name of the FII    |                                    | Date of Incorporation | Number of shares<br>held | % of shares held |
|--------------------|------------------------------------|-----------------------|--------------------------|------------------|
|                    |                                    | - Portugal            |                          |                  |
| HORNBILL ORCHID IN | 4TH FLOOR RAFFLES TOWER 19 CY      |                       | 4,498,636                | 2.54             |
| STEADVIEW CAPITAL  | 4th Floor Tower A Cybercity        |                       | 3,343,725                | 1.88             |
| ACM GLOBAL FUND V  | #23-01 12 Marina View Asia Squa    |                       | 2,850,000                | 1.61             |
| TIMF HOLDINGS      | C/o Multiconsult Limited Les Casca |                       | 2,345,528                | 1.32             |

| Name of the FII    |                              | Date of<br>Incorporation | Country of Incorporation | Number of shares<br>held | % of shares held |
|--------------------|------------------------------|--------------------------|--------------------------|--------------------------|------------------|
| THE NOMURA TRUST   | 2-2-2 OTEMACHI CHIYODA-KU TO |                          |                          | 1,481,933                | 0.84             |
| MASSACHUSETTS INS  | 77 MASSACHUSETTS AVENUE CAN  |                          |                          | 911,997                  | 0.51             |
| FLORIDA RETIREMENT | STANDARD CHARTERED BANK SEC  |                          |                          | 195,800                  | 0.11             |
| FLORIDA RETIREMENT | STANDARD CHARTERED BANK SEC  |                          |                          | 692,064                  | 0.39             |
| CARMIGNAC PORTFOI  | 5 ALLEE SCHEFFER LUXEMBOURG  |                          |                          | 780,500                  | 0.44             |
| MATTHEWS EMERGING  | FOUR EMBARCADERO CENTER SUI  |                          |                          | 722,459                  |                  |

## VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details                           | At the beginning of the year | At the end of the year |
|-----------------------------------|------------------------------|------------------------|
| Promoters                         | 3                            | 4                      |
| Members<br>(other than promoters) | 30                           | 28,939                 |
| Debenture holders                 | 0                            | 0                      |

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

#### (A) \*Composition of Board of Directors

| Category                          |           | lirectors at the<br>g of the year | Number of directors at the end of the year |               | Percentage of shares held by directors as at the end of year |               |
|-----------------------------------|-----------|-----------------------------------|--|---------------|--|---------------|
|                                   | Executive | Non-executive                     | Executive                                  | Non-executive | Executive  | Non-executive |
| A. Promoter                       | 3         | 0                                 | 3  | 0             | 27.63  | 0             |
| B. Non-Promoter                   | 0         | 1                                 | 0  | 4             | 0  | 0             |
| (i) Non-Independent               | 0         | 0                                 | 0  | 0             | 0  | 0             |
| (ii) Independent                  | 0         | 1                                 | 0  | 4             | 0  | 0             |
| C. Nominee Directors representing | 0         | 1                                 | 0  | 1             | 0  | 0             |
| (i) Banks & FIs                   | 0         | 1                                 | 0  | 1             | 0  | 0             |
| (ii) Investing institutions       | 0         | 0                                 | 0  | 0             | 0  | 0             |
| (iii) Government                  | 0         | 0                                 | 0  | 0             | 0  | 0             |
| (iv) Small share holders          | 0         | 0                                 | 0  | 0             | 0  | 0             |

| (v) Others | 0 | 0 | 0 | 0 | 0     | 0 |
|------------|---|---|---|---|-------|---|
| Total      | 3 | 2 | 3 | 5 | 27.63 | 0 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

11

#### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

| Name                   | DIN/PAN    | Designation       | Number of equity share(s) held | Date of cessation<br>(after closure of financial<br>year : If any) |
|------------------------|------------|-------------------|--------------------------------|--|
| RAJESH KUMAR NAIL<br>■ | 07096048   | Managing Director | 21,341,146                     |  |
| CHANAKYA HRIDAYA       | 07151464   | Director          | 14,254,797                     |  |
| RAMASUBRAMANIAM        | 00442915   | Director          | 13,412,601                     |  |
| ANAND DANIEL           | 03441515   | Nominee director  | 0                              |  |
| KAUSHIK DUTTA          | 03328890   | Director          | 0                              |  |
| HARDIKA SHAH           | 03562871   | Director          | 0                              |  |
| RAJAMANI MUTHUCH       | 08080999   | Director          | 0                              |  |
| NIRAJ SINGH            | 01474431   | Director          | 0                              |  |
| SATYAKAM GN            | ALCPN4207D | CFO               | 0                              |  |
| BARUN PANDEY           | BGKPP6471K | Company Secretar  | 0                              |  |
| RAJESH KUMAR NAIL      | 07096048   | CEO               | 21,341,146                     |  |

#### (ii) Particulars of change in director(s) and Key managerial personnel during the year

3

| Name                           |            |                   | Date of appointment/ change in | Nature of change<br>(Appointment/ Change in<br>designation/ Cessation) |
|--------------------------------|------------|-------------------|--------------------------------|--|
| Rajesh Kumar Naidu<br><b>⊞</b> | AEOPY1873P | Managing Director | 26/06/2024                     | Change in Designation  |
| Satyakam GN                    | ALCPN4207D | CFO               | 26/06/2024                     | Change in Designation  |
| Barun Pandey                   | BGKPP6471K | Company Secretary | 26/06/2024                     | Appointment  |

### IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

| A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONV | 'ENED I | MEETINGS |
|---|---------|----------|
|---|---------|----------|

| Number of meetings held | 9 |  |
|-------------------------|---|--|
|-------------------------|---|--|

| Type of meeting            | Date of meeting | Total Number of<br>Members entitled to | Attendance                 |                         |  |
|----------------------------|-----------------|--|----------------------------|-------------------------|--|
|                            |                 | attend meeting                         | Number of members attended | % of total shareholding |  |
| Annual General Meeting     | 18/09/2024      | 3                                      | 3                          | 100                     |  |
| Extra-ordinary General Mee | 08/04/2024      | 3                                      | 3                          | 100                     |  |
| Extra-ordinary General Mee | 27/05/2024      | 3                                      | 3                          | 100                     |  |
| Extra-ordinary General Mee | 10/06/2024      | 3                                      | 3                          | 100                     |  |
| Extra-ordinary General Mee | 11/06/2024      | 3                                      | 3                          | 100                     |  |
| Extra-ordinary General Mee | 29/06/2024      | 5                                      | 4                          | 100                     |  |
| Extra-ordinary General Mee | 04/07/2024      | 5                                      | 4                          | 100                     |  |
| Extra-ordinary General Mee | 06/08/2024      | 5                                      | 4                          | 100                     |  |
| Extra-ordinary General Mee | 14/10/2024      | 5                                      | 4                          | 100                     |  |

#### **B. BOARD MEETINGS**

\*Number of meetings held 23

| S. No. | Date of meeting | Total Number of directors associated as on the date |                              |                 |  |
|--------|-----------------|---|------------------------------|-----------------|--|
|        |                 | of meeting  | Number of directors attended | % of attendance |  |
| 1      | 01/04/2024      | 5   | 3                            | 60              |  |
| 2      | 15/05/2024      | 9   | 3                            | 33.33           |  |
| 3      | 27/05/2024      | 9   | 3                            | 33.33           |  |
| 4      | 29/05/2024      | 9   | 3                            | 33.33           |  |
| 5      | 01/06/2024      | 9   | 3                            | 33.33           |  |
| 6      | 07/06/2024      | 9   | 3                            | 33.33           |  |
| 7      | 10/06/2024      | 9   | 3                            | 33.33           |  |
| 8      | 11/06/2024      | 9   | 3                            | 33.33           |  |
| 9      | 15/06/2024      | 8   | 4                            | 50              |  |
| 10     | 26/06/2024      | 8   | 4                            | 50              |  |
| 11     | 26/06/2024      | 8   | 4                            | 50              |  |

| S. No. | Date of meeting | of meeting |                              | Attendance      |  |  |
|--------|-----------------|------------|------------------------------|-----------------|--|--|
|        |                 |            | Number of directors attended | % of attendance |  |  |
| 12     | 03/07/2024      | 8          | 6                            | 75              |  |  |

#### C. COMMITTEE MEETINGS

Number of meetings held 25

| 0 N-   | Type of        |                 | Total Number                    | Attendance                 |                 |  |
|--------|----------------|-----------------|---------------------------------|----------------------------|-----------------|--|
| S. No. | meeting        | Date of meeting | of Members as<br>on the date of | Number of members attended | % of attendance |  |
| 1      | Audit Committe | 26/06/2024      | 3                               | 3                          | 100             |  |
| 2      | Audit Committe | 03/07/2024      | 3                               | 3                          | 100             |  |
| 3      | Audit Committe | 04/07/2024      | 3                               | 2                          | 66.67           |  |
| 4      | Audit Committe | 06/08/2024      | 4                               | 3                          | 75              |  |
| 5      | Audit Committe | 14/10/2024      | 4                               | 3                          | 75              |  |
| 6      | Audit Committe | 06/11/2024      | 4                               | 3                          | 75              |  |
| 7      | Audit Committe | 07/11/2024      | 4                               | 3                          | 75              |  |
| 8      | Audit Committe | 13/12/2024      | 4                               | 3                          | 75              |  |
| 9      | Audit Committe | 05/02/2025      | 4                               | 4                          | 100             |  |
| 10     | Stakeholder R  | 13/12/2024      | 3                               | 3                          | 100             |  |

### D. \*ATTENDANCE OF DIRECTORS

|           |                      | Board Meetings   |    | Committee Meetings |    |          | Whether attended AGM |         |
|-----------|----------------------|--|----|--------------------|----|----------|----------------------|---------|
| S.<br>No. | Name of the director | of the director Meetings which Number of Meetings Meetings |    | % of               |    | Meetings | % of attendance      | held on |
|           |                      |  |    |                    |    |          | entitled to attended |         |
| 1         | RAJESH KUM           | 23   | 23 | 100                | 19 | 17       | 89.47                |         |
| 2         | CHANAKYA H           | 23   | 23 | 100                | 3  | 3        | 100                  |         |
| 3         | RAMASUBRA            | 23   | 23 | 100                | 1  | 1        | 100                  |         |
| 4         | ANAND DANII          | 23   | 6  | 26.09              | 15 | 8        | 53.33                |         |
| 5         | KAUSHIK DU           | 23   | 12 | 52.17              | 24 | 22       | 91.67                |         |

| 6 | HARDIKA SH  | 22 | 8  | 36.36 | 12 | 11 | 91.67 |  |
|---|-------------|----|----|-------|----|----|-------|--|
| 7 | RAJAMANI MI | 22 | 11 | 50    | 4  | 4  | 100   |  |
| 8 | NIRAJ SINGH | 22 | 6  | 27.27 | 12 | 6  | 50    |  |

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

| _ | 1 |    |       |
|---|---|----|-------|
|   |   | N  |       |
|   |   | ıv |       |
|   |   |    | • • • |

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

| 1 |  |  |  |
|---|--|--|--|
|   |  |  |  |

| S. No. | Name           | Designation  | Gross Salary | Commission | Stock Option/<br>Sweat equity | Others | Total<br>Amount |
|--------|----------------|--------------|--------------|------------|-------------------------------|--------|-----------------|
| 1      | RAJESH KUMAR N | MANAGING DIF | 28,178,400   | 0          | 0                             | 0      | 28,178,400      |
|        | Total          |              | 28,178,400   | 0          | 0                             | 0      | 28,178,400      |

Number of CEO, CFO and Company secretary whose remuneration details to be entered

| 2 |
|---|
| _ |

| S. No. | Name         | Designation   | Gross Salary | Commission | Stock Option/<br>Sweat equity | Others | Total<br>Amount |
|--------|--------------|---------------|--------------|------------|-------------------------------|--------|-----------------|
| 1      | SATYAKAM GN  | CHIEF FINANCI | 9,201,513    |            |                               |        | 9,201,513       |
| 2      | BARUN PANDEY | COMPANY SEC   | 1,863,512    |            |                               |        | 1,863,512       |
|        | Total        |               | 11,065,025   | 0          | 0                             | 0      | 11,065,025      |

Number of other directors whose remuneration details to be entered

| 6 |
|---|
|   |

| S. No. | Name           | Designation | Gross Salary | Commission | Stock Option/<br>Sweat equity | Others | Total<br>Amount |
|--------|----------------|-------------|--------------|------------|-------------------------------|--------|-----------------|
| 1      | BALASUBRAMANI/ | DIRECTOR    | 9,578,412    |            |                               |        | 9,578,412       |
| 2      | CHANAKYA HRIDA | DIRECTOR    | 19,511,735   |            |                               |        | 19,511,735      |
| 3      | KAUSHIK DUTTA  | INDEPENDENT | 3,500,000    |            |                               |        | 3,500,000       |
| 4      | HARDIKA SHAH   | INDEPENDENT | 1,000,000    |            |                               |        | 1,000,000       |
| 5      | NIRAJ SINGH    | INDEPENDENT | 1,000,000    |            |                               |        | 1,000,000       |
| 6      | RAJAMANI MUTHU | INDEPENDENT | 1,000,000    |            |                               |        | 1,000,000       |
|        | Total          |             | 35,590,147   | 0          |                               | 0      | 35,590,147      |

| * A. Whether the con<br>provisions of the  | mpany has made o<br>e Companies Act, :  | compliances and discl<br>2013 during the year   | osures in respect of app                               | licable Yes                               | O No                            |  |  |
|--|---|---|--|---|---------------------------------|--|--|
| B. If No, give reas                        | ons/observations  |   |  |   |                                 |  |  |
|  |   |   |  |   |                                 |  |  |
|  |   |   |  |   |                                 |  |  |
|  |   |   |  |   |                                 |  |  |
| (II. PENALTY AND P                         | UNISHMENT - DI  | ETAILS THEREOF                                  |  |   |                                 |  |  |
| A) DETAILS OF PEN                          | ALTIES / PUNISH   | MENT IMPOSED ON                                 | COMPANY/DIRECTOR                                       | RS/OFFICERS N                             | Nil                             |  |  |
| Name of the                                |   |   | Name of the Act and                                    | Details of penalty/                       | Details of appeal (if any)      |  |  |
|  | Authority   | Date of Graci                                   | penalised / punished                                   | punishment                                | including present status        |  |  |
|  |   |   |  |   |                                 |  |  |
| (B) DETAILS OF CO                          | Superior   Companies Act, 2013 during the year  |   |  |   |                                 |  |  |
| Name of the company/ directors/ officers   |   | · ·   | section under which                                    |   |                                 |  |  |
|  |   |   |  |   |                                 |  |  |
| XIII. Whether comp                         | lete list of sharel   | nolders, debenture h                            | olders has been enclo                                  | <br>sed as an attachmer                   | l<br>nt                         |  |  |
| Ye   | Name of the count/ concerned pany/ directors/ ers    Name of the count/ concerned pany/ directors/ ers   Name of the count/ panyl directors/ ers   Name of the count/ panyl directors/ ers   Name of the count/ concerned panyl directors/ ers   Name of the Act and section under which offence committed panyl directors/ ers   Name of the Act and section under which offence committed panyl directors/ ers   Name of the Act and section under which offence committed panyl directors/ ers   Name of the Act and section under which offence committed panyl directors/ ers   Name of the Act and section under which offence committed panyl directors/ ers   Name of the Act and section under which offence committed panyl directors/ ers   Name of the Act and section under which offence committed panyl directors/ ers   Name of the Act and section under which offence committed panyl directors/ ers   Name of the Act and section under which offence committed panyl directors/ ers   Name of the Act and section under which offence committed panyl directors/ ers   Name of the Act and section under which offence committed panyl directors/ ers   Name of the Act and section under which offence committed panyl directors/ ers   Name of the Act and section under which offence committed panyl directors/ ers   Name of the Act and section under which offence committed panyl directors/ ers   Name of the Act and section under which offence committed panyl directors/ ers |   |  |   |                                 |  |  |
| XIV. COMPLIANCE                            | OF SUB-SECTIO   | N (2) OF SECTION 9                              | 2, IN CASE OF LISTED                                   | COMPANIES                                 |                                 |  |  |
| In case of a listed comore, details of com | ompany or a compa<br>pany secretary in  | any having paid up sh<br>whole time practice ce | are capital of Ten Crore<br>ertifying the annual retur | rupees or more or tui<br>n in Form MGT-8. | rnover of Fifty Crore rupees or |  |  |
| Name                                       |   | ramod S.  |  |   |                                 |  |  |
| Whether associate                          | e or fellow   | <ul><li>Associa</li></ul>                       | ate  Fellow  |   |                                 |  |  |
| Certificate of pra                         | ctice number  | 13335   |  |   |                                 |  |  |

- I/We certify that:(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

|   |   |            |                   | Declaration                                  |           |               |    |         |            |           |
|---|---|------------|-------------------|--|-----------|---------------|----|---------|------------|-----------|
| I am Authorised by the Board of Directors of the company vide resolution no |   |            |                   |  |           | date          | ed |         |            |           |
|   |   |            |                   | ne requirements of t<br>s incidental thereto |           |               |    |         |            | <br>nder  |
| 1.  | . Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the com |            |                   |  |           |               |    |         |            |           |
| 2.  | All the required  | attachmen  | ts have been comp | letely and legibly at                        | tached t  | to this form. |    |         |            |           |
|   |   |            |                   | Section 447, section ent and punishme        |           |               |    |         | 2013 which | provide f |
| To be di  | igitally signed b   | ру         |                   |  |           |               |    |         |            |           |
| Director  |   |            |                   |  |           |               |    |         |            |           |
| DIN of th   | ne director   |            | 07151464          |  |           |               |    |         |            |           |
| To be d   | igitally signed b   | ру         |                   |  |           |               |    |         |            |           |
| <ul><li>Complex</li></ul>   | pany Secretary  |            |                   |  |           |               |    |         |            |           |
| ○ Com <sub>l</sub>  | pany secretary ir   | n practice |                   |  |           |               |    |         |            |           |
| Members   | ship number   | 39508      |                   | Certificate of prac                          | ctice nur | nber          |    |         |            |           |
|   | Attachments   |            |                   |  |           |               |    | List of | attachment | ts        |
| 1. List of share holders, debenture holders                                 |   |            |                   | At   | tach      |               |    |         |            |           |
| 2. Approval letter for extension of AGM;                                    |   |            |                   | At   | tach      |               |    |         |            |           |
| 3. Copy of MGT-8;   |   |            |                   | At   | tach      |               |    |         |            |           |
|   | 4. Optional Atta  | achement(s | s), if any        |  | At        | tach          |    |         |            |           |
|   |   |            |                   |  |           |               |    | Remo    | ve attachm | ent       |
|   | N.  | Andifu     | Chan              | k Form                                       | F         | Prescrutiny   | 1  |         | Submit     | 1         |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company